

**ADVERTISEMENT FOR RECRUITMENT TO THE POST OF FACULTY IN STATE
INSTITUTE OF RURAL DEVELOPMENT, MEGHALAYA.**

Applications in Standard Form are invited from the genuine citizens of India for the post of Faculty on Contractual basis for 1 (one) year at State Institute of Rural Development, Meghalaya an Apex Training Institute in Rural Development of Government of Meghalaya under Community & Rural Development Department. The Contract appointment shall be extended based on the performance.

1.	Name of the Post	Faculty in Women and Child Development or Health and Nutrition.
2.	Scale of Pay	Fixed Pay @ Rs. 55,500/-
3.	Age	Should not be less than 18 years and not more than 32 years as on 01.01.2024 with 5 years relaxation for SC/ST candidates. No age limit for those who are already in the Meghalaya Government Service within the prescribe age limit.
4.	Essential / Minimum Educational Qualification	Masters Degree in Social Work, Sociology, Psychology, Gender Studies, Public Health, Education (with specialization in WCD) or Masters Degree in Food and Nutrition.
5.	Vacancy	1 (one)
6.	Job Requirements	<ol style="list-style-type: none"> 1. Expertise in specific WCD areas: Knowledge and research focus on specific areas within WCD like child rights, gender issues, health, education, or policy analysis. 2. Curriculum Development Skills: Ability to develop and implement innovative curriculum for WCD programs. 3. Knowledge / Experience in conducting research studies and other related experience data collection/collation, data analysis, interpretation and report writing. 4. Knowledge in preparing base line/end line, monthly reports, training feedback analysis etc. 5. Experience in designing modules monitoring and evaluation frame-work for training impact assessment, tracking indicators. 6. Strong Communication & Interpersonal Skills: Excellent communication skills to deliver lectures and engage trainees /participants, and strong interpersonal skills for effective trainees / participants interaction and guidance.

		<p>7. Soft Skills: Qualities like critical thinking, problem-solving, and leadership.</p> <p>8. Language skills: Fluency in local languages for effective communication with trainees and communities.</p> <p>9. Computer Literacy: Proficiency in using computers and relevant software for presentations and online resources / Slide preparation and use of excel / SPSS for research analysis/studies, copy editing in Ms Word</p>
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PhD in Women and Child Development / Health and Nutrition or a closely related field is Highly desirable.

General Instruction and Information:

1. The applicants should attach with their application form the following:
 - i. Self attested age Certificate, Educational Qualification Certificate, Experience Certificate, ST/SC Certificate and other testimonials, if any.
 - ii. 2(Two) recent passport size photographs self attested.
2. Application should be addressed to the Director, State Institute of Rural Development Meghalaya, at Nongsder Umiam, Ri Bhoi District-793003
3. Eligible candidates will be called for written examination. The shortlisted candidates will again be called for Presentation and Group Discussion. Based on their performance in Presentation and Group Discussion, the candidates will further be shortlisted for Personal Interview.
4. Canvassing directly or indirectly will disqualify the candidature.

Applications will be received up to **17: 00 hours on the 26th July, 2024** and no application will be entertained after the closing date.

-Sd/-
 Director
 State Institute of Rural Development Meghalaya.